

AA Frequency Solutions Ltd.

Human Resources Policy

Registered Office: Covent Garden, London, WC2H 9JQ, United Kingdom

Company No.: 17317056

Website: www.aafrequencyolutions.com

Email: info@aafrequencyolutions.com

Purpose

The Company is committed to equal opportunities, fair recruitment, employee wellbeing, performance management, training and compliance with UK employment legislation. Respect, dignity and inclusion are expected at all times.

Scope

This policy applies to all directors, employees, contractors and representatives of AA Frequency Solutions Ltd.

Responsibilities

The Managing Director is responsible for implementation, annual review and ensuring compliance.

Review

Version 1.0 • Review annually or following significant legislative or business changes.